

Welcome to this special time of sharing together. We will be looking into the future. What does your future look like? In terms of “vision” and 2020-Vision, where will you be in the year, **2020?**

Acts 20:20 (KJV) And how I kept back nothing that was profitable unto you, but have showed you, and have taught you publicly, and from house to house,

We are to "Give Freely, Share Liberally, Teach Publically, and Fellowship Warmly."

Jesus taught us to pray for laborers to be “sent” into the His harvest (Matthew 9:38; Luke 10:2). This “sending” (G1544 ekballo) means to be cast or thrust into the harvest. This is a work of the Holy Spirit, our prayer synchronizes our labor with His directive.

We can do nothing apart from His Spirit. Even Jesus said, *“The Son can do nothing of himself, but what he seeth the Father do: for what things soever he doeth, these also doeth the Son likewise” (John 5:19).* We must be Spirit-led. *We must be Spirit-fed.*

Many of us think in terms of God sending laborers ready for work. He can and has done this, but our vision, our focus must be on **raising up leaders**. By doing this, we are then fulfilling the Great Commission (Matthew 28:19). As it is said in the NIV, **“go and make disciples of all nations.”**

I’m glad you are here, Dr. H. E. Cardin

Tentative Schedule

- | | |
|-------------------------------------|---|
| Session 1 - | - Samples of Mission |
| Raising L.E.A.D.E.R.S. | Statements of Others |
| Break | - Mission Statement from the International Office |
| 1- Story | - Beware of a Conflict Within Your Story |
| - Your Testimony | - Your Time Line |
| - Salty Speech | Dismiss |
| - Witnesses | |
| - Trust God | |
| - Developing your Mission Statement | |

2- Relationship

- Relationship Is the Key
- Tools to Consider
- The Evangelistic Prospect
Flow Chart

3- Evangelism

- The Gospel
- More than Just...
- Use a Plan or a Method
- What Method Do You Use?
- What's Your Evangelism
Style?
- What's Your Motivation?
- Ask God to Show You Who to
Share the Gospel with
- Don't Have Lead Feet
- Resources to Consider

Break

4- Discipleship

- This Is How the Bible
Says It's Done!
- You Give to Them
- Covering the Basics
- Care for Babies
- WAYMISH? & KISS
- Not Just
Preachers &
Teachers
- Other Ideas
- Resources

5 - Assimilation

- Make Sure Your Church
Doesn't Have a Disease
- Other Items
- Resources to Consider:

6 - Emulating/experiencing ministry

- Spiritual Gifts Inventory
Wrap-up...

7 - L.E.A.D.E.R.S.

- Questions for Leaders
- The Problem May Be at the
Top - Leadership
- Douglas MacArthur on
Leadership



Fulfilling the Great Commission by Making Disciples (Matt. 28:19) [2T2242K]

Viewing Their Role, His Role (The Spirit), and Our Role *[Raising up LEADERS]*

Level	Mental Picture	Their Activity	Their Journey	Their Food/Focus	Their Growth (1 John 2:12-14)	The Spirit's Relationship	Our Action; Responsibility of Activity?	Our Focus
<u>L</u> eader	Multiplying; Mentoring cont.	Discipler, Pastor, Evangelist, Minister	New Ministries , 2 Tim. 2:2, Ministry to Ministers	Ministry (Out flow), Communicating the Gospel; "My meat is to do the will of the Father." John 4:34.	Fathers 1 John 2:13&14 Producing Children 1 Cor 4:15 (10,000 teachers, few fathers)	Unconscious Competence - Walking in the Spirit. (Typing)	They are doing it (<i>You go to others</i>) 2 Tim. 2:2 Multiply	Ministering (Go)
<u>E</u> quipping Empowering Experiencing Ministry (Trying ministry for themselves)	Motivating/ Modeling Mimic	Experimenting; Emulating other ministries; Encouragement; Teach & Train (Core)	Ownership/ Sponsor ; they underwrite, they give. Teacher, leader, worship, 1 Peter 5:4 Chief	Surrender John 5:17-19		Conscious Competence , Learning, studying, engrafting the Word.	They do it and I watch them -Encourage one another (Hebrew 10:25) Motivate	Mark 16:15
<u>A</u> ddition	Melting together; Meshing together; Mending (Eph 4:12)	Assimilation (Committed)	Joining , membership. Convicted/ heart. Tracts Fund raiser, Sidewalk SS, usher	Church Planting	Youth - 1 John 2:13&14 The Word of God makes you...	Discovering Gifts. Learning to drive	They do it and I help them -Bear One another's burdens (Gal 6:2&5) Monitor	Maturing (Grow) Eph 4:13 grow up
<u>D</u> isciplineship	Monitoring for growth; Mentoring here up. "matheteuo" μαθητεω Make Disciples	Knowing the Basics of Salvation (Heb 6:9 things that accompany salvation) (Congregation)	Participating Convinced/ Mind. Skits, mime, Fun, Drama, Clown.	Meat (In take) Heb 5:12-14; 2 Tim 3:16-17 Sustain	Strong - Overcome John 16:33, 1 John 4:4		I do it and they help - Laborers together with God. (1 Cor. 3:9) Mentor	1 Peter 2:2 desire milk to grow 2 Peter 3:18 Grow in Grace
<u>E</u> vangelism	Ministry people "Metanoia" - μετανοεω Repentance Luke 10: 9 Give the Gospel	Responsive to the Gospel (Crowd)	Searching in Fun, Games, camp outs, concerts (Fun, Food, Fellowship, Flock)	Milk (In take) Heb 5:12-14; 1 Cor 3:1-3 Survival	Children Sins forgive - Acts 3:19; Known the Father - John 14:6	Conscious Incompetence , Conviction. Can't drive Sal/San/HG	I do it and they watch - 1 Cor. 11:1 (Heb 10:33 - Gazingstock) 2 Thes 3:9 (NIV) make ourselves Model	Meeting (Come) "Come See vs. Go Ye" (Come & See vs. Come & Die)
<u>R</u> elationship 	Meeting people (Mark 3:13-14) "Episkiazo" [Pig Pen] Luke 10: 5- Bless, 7- eat/ fellowship, 9-meet needs/heal (Jesus' odd ministry)	Looking for life. Hunger - Mat 5:6 (Community) [Rick Warren]	Searching out (New Age, Psychic)		Pre-Christian , John 3:16 (Ezek 34:4 1. Diseased; 2. Sick; 3. Broken; 4. Driven Away; 5. Lost)	Unconscious Incompetence - Innocence; Pre-Christian Driving car	I do it (John 20:25 Thomas: Hear; See; Touch) Ministry	
<u>S</u> tory	Memory, Meditating	Our Reflection of Our Activity	Our Reflection	Our Spiritual Health & Feeding	Our Spiritual Growth (Babe?)	Our Being Spirit-led (Col 2:6)	Others Who Encouraged Us	Our Mission Statement

1- Story

Here is where we develop our “Story.” We use our “Memory” and we are “Meditating” as we “Reflect on Our Activity.” We remember our “Spiritual Health and Feeding.” (Could you be starving yourself to death?) We reflect on “Our Spiritual Growth” (Babe?). We consider just how we are “Being Spirit-led” (Colossians 2:6). Here’s where you remember who was there for you? We remember “Others Who Encouraged Us.” We develop “Our Mission Statement.”

*Proverbs 18:21 (KJV) **Death and life are in the power of the tongue: and they that love it shall eat the fruit thereof.***

Your Testimony

*Revelation 12:11 (KJV) **And they overcame him by the blood of the Lamb, and by the word of their testimony; and they loved not their lives unto the death.***

Preach the Gospel all the time,
if necessary, use words
- - Francis of Assisi

We are looking at developing your testimony for the purpose of sharing your “Story.” Praise the Lord for boring testimonies! (Lift up the Lord!)

Salty Speech

*Colossians 4:6 (KJV) **Let your speech be always with grace, seasoned with salt, that ye may know how ye ought to answer every man.***

Your speech either creates thirst (Matthew 5:6) or it leaves a bad taste in their mouths.

Witnesses

*1 John 1:2 (KJV) **(For the life was manifested, and we have seen it, and bear witness, and show unto you that eternal life, which was with the Father, and was manifested unto us;)**
3 **That which we have seen and heard declare we unto you, that ye also may have fellowship with us: and truly our fellowship is with the Father, and with his Son Jesus Christ.***

Proverbs 12:18 (NIV)
Reckless words pierce like a sword, but the tongue of the wise brings healing.

A witness shares what he or she has seen with their eyes or heard with their ears. This is what you have experienced.

People will argue about Church doctrine, the Bible, and many other instruments we may hold dear. But they can not argue with your testimony!

Trust God

Exodus 4:12 (KJV) Now therefore go, and I will be with thy mouth, and teach thee what thou shalt say.

Trust the Holy Spirit. As God told Moses, He would be his mouth. He will teach us.

*Matthew 10:19 (KJV) But when they deliver you up, take no thought how or what ye shall speak: for it shall be given you in that same hour what ye shall speak.
20 For it is not ye that speak, but the Spirit of your Father which speaketh in you.*

Developing your Mission Statement

What is your main focus? What is your vision? What's important to you? What are the needs around you?

This comes from looking:

- Within - What has God put in your heart? *Psalms 37:4 (KJV) Delight thyself also in the LORD; and he shall give thee the desires of thine heart.*
- Behind - Past victories, past defeats (never again). What have you learned? (David's Lion & bear - 1 Samuel 17:34.
- Around - What are the needs? (Bill Wilson.)
- Ahead - What have you prepared for? What do you want to see?
- Above - What is God saying? What is God doing? (John 5:19.)

Samples of Mission Statements of Others

To know Him and Make Him known!

Love God, Love People! (Based on Mark 12:28-31)

To Know, Grow, Go!

To help people Meet Christ, Mature in Him and Minister with Him.

My Mission - L.O.V.E.

Love: God, my wife my children and my Family

Offer: A listening ear to the hurting. My hand to the weak and the weary. A smile to the sad. My tears for those who mourn. Information to the needy. Truth to the Lost

Values: Maintained, and integrity

Evaluate: My effectiveness (Jeff Davis, NC)



My Mission Statement

Love: God, my wife my children, my family and others

Offer: An ear to the hurting, A hand to the weak & weary, A smile to the sad, A tears to those in mourning, information to the needy, truth to the lost, support to the motivated

Value: Relationships, integrity, empowerment, and the efforts of my family, co- workers and myself

Encourage: Excellence, effort, effectiveness, competence, creativity, integrity, independence and high expectations

What are the most important elements within your Mission Statement? Keep in mind that businesses will keep their Mission Statement out front so as to keep them focused. It's the idea of "Keeping the Main Thing the Main Thing!"

Mission Statement from the International Office

Our Mission

The mission of the Church of God of Prophecy is to bear witness for Christ and His truth and to spread the gospel of the Kingdom in all its fullness and power, so that the rule of God is brought about in the hearts of men.

Our Objectives

In order to accomplish our mission we will pursue four primary objectives:

- Worship God.
- Evangelize the lost.
- Equip believers.
- Prepare for Christ's return.

Our Commitments

We will worship God with all our being by:

Acknowledging Him as the Sovereign of all creation
Submitting to the headship of Christ over the Church
Practicing fervent, Spirit-led corporate worship
Allowing the full manifestation of spiritual gifts in our lives

Modeling personal worship through sacrificial living
We will evangelize the lost with all our resources by:
Utilizing every available means to take the gospel to all people
Depending on the Holy Spirit to empower our witness
Dedicating ourselves to a lifestyle of evangelism



Cooperating with other Bible-believing Christians in outreach efforts
Examining every major corporate decision in light of the Great Commission
We will equip believers, using all our gifts by:

Faithfully preaching and teaching the whole Word of God
Providing a loving environment for individual spiritual growth
Fulfilling the command to "bear one another's burdens"
Administering the scriptural ordinances
Applying biblical church discipline with love
We will prepare for Christ's return with all our hearts by:



Covenanting to the inerrant Word of God
Committing ourselves to lives of biblical holiness
Being agents of reconciliation in a fragmented world
Modeling and promoting unity among all God's children
Helping to take the gospel to every people group on earth

Our Covenant Relationship

We have joined ourselves together in Christ as a fellowship of believers by covenanting to accept the Bible as the Word of God, promising to believe and practice its teachings rightly divided with the New Testament as our rule of faith and practice, government and discipline, and agreeing to walk in the light to the best of our knowledge and ability.

If you have any questions relative to the material or statements in this section please feel free to e-mail us at beliefs@cogop.org

The information above is from the booklet AN INTRODUCTION TO THE CHURCH OF GOD OF PROPHECY© 1995 -- The Church of God of Prophecy Intl Offices, P.O. Box 2910, Cleveland, Tennessee (U.S.A.) 37320-2910 URL: www.cogop.org

Beware of a Conflict Within Your Story

If you say one thing and do another, a conflict occurs.

Items to watch for:

- Talebearer -
Leviticus 19:16 (KJV) Thou shalt not go up and down as a talebearer among thy people: neither shalt thou stand against the blood of thy neighbour: I am the LORD.
Proverbs 26:20 (KJV) Where no wood is, there the fire goeth out: so where there is no talebearer, the strife ceaseth.
Proverbs 26:22 (KJV) The words of a talebearer are as wounds, and they go down into the innermost parts of the belly.

- Busybody -
2 Thessalonians 3:11 (KJV) For we hear that there are some which walk among you disorderly, working not at all, but are busybodies.
1 Peter 4:15 (KJV) But let none of you suffer as a murderer, or as a thief, or as an evildoer, or as a busybody in other men's matters.

Busybody = (G244 allotriepiskopos) Someone who is acting as overseer of others' affairs, a meddler or a busybody in other men's matters.

- Backbiter -
*Romans 1:30 (KJV) **Backbiters**, haters of God, spiteful, proud, boasters, inventors of evil things, disobedient to parents,*

Backbiter - (G2637) katalalos, kat-al'-al-os; talkative against, a slanderer.

- Flatterer -
*Proverbs 26:28 (KJV) A lying tongue hateth those that are afflicted by it; **and a flattering mouth worketh ruin.***

Watch for hypocrisy.

*Psalms 139:23 (KJV) **Search me, O God, and know my heart: try me, and know my thoughts: 24 And see if there be any wicked way in me, and lead me in the way everlasting.***

- Profanity or evil speaking -
*Ephesians 4:29 (KJV) **Let no corrupt communication proceed out of your mouth, but that which is good to the use of edifying, that it may minister grace unto the hearers.***

Working on your Story

Working on your "Story" means working on your life.

Romans 12:1 (KJV) I beseech you therefore, brethren, by the mercies of God, that ye present your bodies a living sacrifice, holy, acceptable unto God, which is your reasonable service.

2 And be not conformed to this world: but be ye transformed by the renewing of your mind, that ye may prove what is that good, and acceptable, and perfect, will of God.

*Psalms 139:23 (KJV) **Search me, O God, and know my heart: try me, and know my thoughts: 24 And see if there be any wicked way in me, and lead me in the way everlasting.***

Remember, "The Altar is to Alter."



Exercise

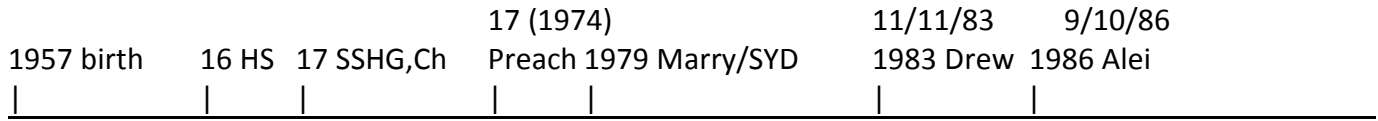
2 Corinthians 4:5 (KJV) For we preach not ourselves, but Christ Jesus the Lord; and ourselves your servants for Jesus' sake.

1 John 1:1 (NLT) We proclaim to you the one who existed from the beginning, **whom we have heard and seen. We saw him with our own eyes and touched him with our own hands.** He is the Word of life. (Testimony!)

No one can argue with your story.

Example:

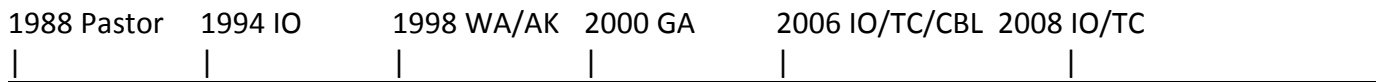
HEC Time Line



(Not a Christian home)

Dad died - Feb/1982 age 56

Mom died - age 53
1/14/87



(Moving)



Your Time Line

Make it Christ focused, Christ exalting. What would attract others.

2- Relationship

The Relationship stage is where we are meeting people. We are salt (Matthew 5:13) and light (Matthew 5:14) to the world. Jesus established the church for the purpose of relationship, preaching and power.

Mark 3:13 (KJV) And he goeth up into a mountain, and calleth unto him whom he would: and they came unto him.

*14 And he ordained twelve, **that they should be with him**, and that he might send them forth to preach,*

15 And to have power to heal sicknesses, and to cast out devils:

Relationship, “that they should be with him” (Mark 3:14). Power takes place when we are together in His name.

Matthew 18:20 (KJV) For where two or three are gathered together in my name, there am I in the midst of them.

It is His Spirit that “overshadows” us. When Christ was conceived, His Spirit “overshadowed” (G1982 episkiazo) Mary (Luke 1:35). When people were healed as Peter walked by, it was not so much his shadow as it was the “overshadowing” of the Holy Spirit (Acts 5:15).

It is His Spirit that wants to “hover” over our lives and touch people as we come into relationship with them. Like the Peanuts character, Pig Pen’s dust storm, we change people by His presence.

Before the Gospel is given, we are to Bless them (Luke 10:5), eat or fellowship with them (v7), then meet needs, “heal them” (v9). All this before the Gospel is given. It’s the idea of “Prayer, Care, then Share!”

The world is hungry. They are looking for life. Jesus promised:

Matthew 5:6 (KJV) Blessed are they which do hunger and thirst after righteousness: for they shall be filled.

But for the most part, they are searching on the outside of the church and away from God. They are looking into the New Age, Psychic, the world of the occult for guidance and direction.

Spiritually, they are Pre-Christians, sinners, away from God, not knowing God, not saved.

These make up our area of focus and ministry. God said we would pastor or shepherd the following:

Ezekiel 34:4 (KJV) The diseased have ye not strengthened, neither have ye healed that which was sick, neither have ye bound up that which was broken, neither have ye brought again that which was driven away, neither have ye sought that which was lost; but with force and with cruelty have ye ruled them.

1. They would be **“Diseased.”** These are people with chronic problems. They can be cured.
2. They would be **“Sick.”** These are people with problems that can be easily corrected. They can be healed.
3. They would be **“Broken.”** God can put them back together, if He’s given all of the pieces.
4. They would be **“Driven Away.”** These are people burned with religion.
5. They are called, the Lost.

Here, you are doing Ministry. When you wonder, “Do I have to do it all?” You must start. This is the start. For some people, they require more than the “hearing of the Gospel.” For some, to receive the Gospel, they must “see it.” Others, must be touched by it. Consider Thomas. After the disciples told him of the resurrection of Jesus.

John 20:25 (KJV) The other disciples therefore said unto him, We have seen the Lord. But he said unto them, Except I shall see in his hands the print of the nails, and put my finger into the print of the nails, and thrust my hand into his side, I will not believe.

He heard it, but no, he had to see it. No, he had to touch it.

This represents three types of receivers of the Gospel. For some, just share your story. Still others, you must live it before them. And still others, you must touch them with the Gospel.

As far as their spiritual food, they have a “Survival” mentality. Just feed me! They are only interested in the “Milk” of the Word. The “Milk” would be, “God loves you no matter what.”

Romans 5:8 (KJV) But God commendeth his love toward us, in that, while we were yet sinners, Christ died for us.

John 3:16 (KJV) For God so loved the world, that he gave his only begotten Son, that whosoever believeth in him should not perish, but have everlasting life.

We all start out with Milk.

Hebrews 5:12 (KJV) For when for the time ye ought to be teachers, ye have need that one teach you again which be the first principles of the oracles of God; and are become such as have need of milk, and not of strong meat.

13 For every one that useth milk is unskilful in the word of righteousness: for he is a babe.

14 But strong meat belongeth to them that are of full age, even those who by reason of use have their senses

You must move from the “Milk” to the “Meat.”

1 Corinthians 3:1 (KJV) And I, brethren, could not speak unto you as unto spiritual, but as unto carnal, even as unto babes in Christ.

2 I have fed you with milk, and not with meat: for hitherto ye were not able to bear it, neither yet now are ye able.

3 For ye are yet carnal: for whereas there is among you envying, and strife, and divisions, are ye not carnal, and walk as men?

The problems we have now and possibly will have in the future can come from people who simply will not grow up. They are babies who like being babies. But again, we all start as babes drinking milk.

In this "Relationship Stage," people are just coming to "Meet" the Lord. Also, from a ministry point of view, Christian babes have a "Come See" mentality vs. a "Go Ye" ministry. They develop the attitude, "If you come, we will bless you." But they will not go.

Our main focus at this stage is to be a better human within the pool of humanity. To be a better friend to those we are in relationship.

Relationship Is the Key

The Xer (born 1965-1980) experience makes certain evangelical tenets more difficult to understand or live by. For example, since Xers are growing up in a more pluralistic, multicultural society (Generation X contains the highest percentage of naturalized U.S. citizens of any generation born in the twentieth century), they have a harder time accepting a theology that says their Muslim, Buddhist, or New Age friends and neighbors are going to hell. (*Christianity Today*, COVER: "Reaching the First Post-Christian Generation" by Andres Tapia (1994).



Acts 4:12 Neither is there salvation in any other: for there is none other name under heaven given among men, whereby we must be saved.

This is why Harrell finds teaching from the stories of Jesus in the Gospels to be more effective and relevant with Xers than Paul's theological writings. "Too often the church has used Paul to interpret Jesus, but I think we'll find it not only more effective but a better starting point to use Jesus to interpret Paul." (*Christianity Today*, COVER: "Reaching the First Post-Christian Generation" by Andres Tapia (1994).

Large-group meetings can build credibility with busters, but if relationships aren't built outside those settings, busters will not respond. A raise-your-hand, stand-up-and-come-forward presentation didn't work. - *Leadership Journal*, "The Gospel for Generation X Making Room in the Church for 'Busters'." By Dieter Zander (1995).

Again, we need the pure Gospel.

Ephesians 4:15 But speaking the truth in love...

We Tend to Attract People of "Like Kind." (And like-mind.)

Andrew brought his brother, Peter in John 1:40,41. The Samaritan Woman brought her village in John 4:28-30. Jesus called Matthew, a tax collector. Soon after that, many other tax collectors were dining with Jesus and following Him in Mark 2:14,15. A sinful woman was forgiven. Soon other sinful women found their way to Jesus in Luke 7:37-8:3. People brought their families, their friends, those

among whom they worked. (C. Wayne Zunkel, *Growing the Small Church* (Elgin, IL, David C. Cook, 1983), p. 29.)

Tools to Consider

Go to my website: <http://hecardin.com/ministryhelps/> There you will find the following:

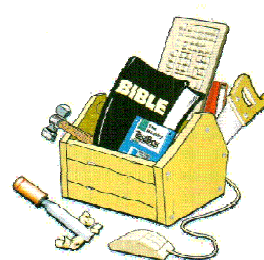
The Keirsey Temperament Sorter - <http://www.keirsey.com/sorter/instruments2.aspx?partid=0>

Available also in various languages:

<http://www.keirsey.com/sorter/selector.aspx>

This will help you discover about yourself and others. You will learn if you/they are:

Extrovert 75% (65M/35F)	or	Introvert 25% (35M/65F)
Sensing 75% (65M/35F)	or	Intuition 25% (35M/65F)
Thinking 50% (65M/35F)	or	Feeling 50% (35M/65F)
Judging 50%	or	Perceiving 50%



This is also called “Myers/Briggs” from Katharine C. Briggs and Isabel Briggs Myers.

Other Items

Consider Internet sermons on Friendship. Also consider items that will address, “How can I be a better friend?”

Jonathan - How To Be A Good Friend. (Text: I Samuel 18:1)

<http://faithfoundations.net/samples/ot2-17.pdf>

A Blueprint for Lasting Friendships Proverbs 18:24

Friends Don't Let Friends Go to Hell - John 4:3-42

My Best Friend Proverbs 18:24

Consider the ETA (Evangelical Training Association) book, “Understanding People.” This will be helpful in the relationship stage.

www.inter-continental-university.us/ShopETA.htm

Gary Chapman’s Book, *Five Love Languages*. (1. Words of affirmation; 2. Quality time; 3. Receiving Gifts; 4. Acts of service; 5. Physical touch.)

<http://www.5lovelanguages.com/>

"RELATIONSHIP EVANGELISM"
The Evangelistic Prospect Flow Chart

(see key below)

Names	1	2	3	4	5	6	7	8
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KEY:

- 1 Initial Contact
- 2 Becoming Better Acquainted
- 3 Serving Them
- 4 Friendship Level
- 5 Sharing Our Faith
- 6 Witness Of The Body (Church)
- 7 Expose To The Gospel
- 8 Invitation

INSTRUCTIONS:

- Write the name of your prospects in the space provided
- Check the spaces provided as you proceed through the various stages of developing the relationship and ultimately sharing the gospel

[This is the "Prayer, Care, then Share" idea.]



Adapted by from - www.bible.ca/eo/re/re_06.htm

3- Evangelism

At the Evangelism level, you are ministering to people. They are repenting “Metanoia” changing their minds, changing their ways. You are giving them the gospel. These will search more on the inside of the church, getting involved in “fun” things like games, camp outs, and concerts. Their focus is still on the “Milk” of the Word. According to the stages of spiritual growth in 1 John 2:12-14, they become little “Children.” Their “Sins are forgiven” (Acts 3:19). They have “Known the Father” (John 14:6). They are aware of their need for salvation (conviction) and they become saved (2 Peter 3:9), sanctified (1 Thessalonians 4:3), filled with the Holy Ghost (Acts 2:38-39).

You are still doing ministry. You are Modeling before them. You are doing ministry while they watch. They are to “Follow my example, as I follow the example of Christ” (1 Corinthians 11:1 NIV). You are a “gazingstock” before them (Hebrews 10:33).

The Gospel

This is our main job, give them to Gospel.

*Acts 1:8 But ye shall receive power, after that the Holy Ghost is come upon you: and **ye shall be witnesses** unto me both in Jerusalem, and in all Judaea, and in Samaria, and unto the uttermost part of the earth.*

*John 15:16 Ye have not chosen me, but I have chosen you, and ordained you, that **ye should go and bring forth fruit**, and [that] your fruit should remain: that whatsoever ye shall ask of the Father in my name, he may give it you.*

*Isaiah 43:10 **Ye [are] my witnesses**, saith the LORD, and my servant whom I have chosen: that ye may know and believe me, and understand that I [am] he: before me there was no God formed, neither shall there be after me.*

*John 15:8 Herein is my Father glorified, **that ye bear much fruit**; so shall ye be my disciples.*

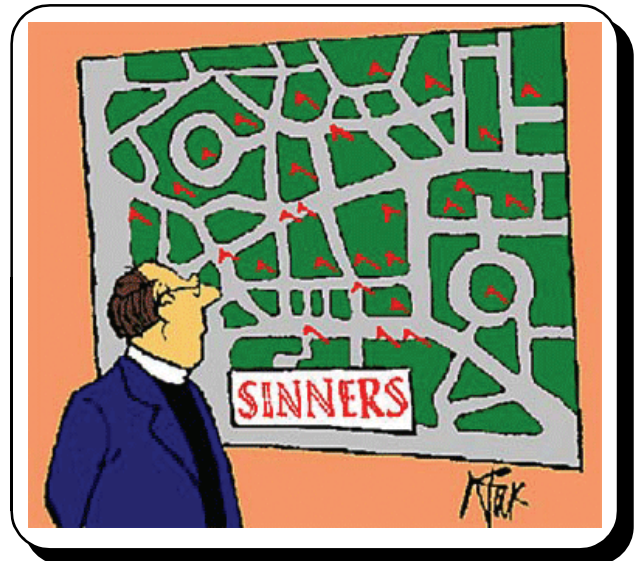
This is the Great Commission according to Luke. Jesus is about to die...

Luke 24:46 And said unto them, Thus it is written, and thus it behoved Christ to suffer, and to rise from the dead the third day:

*47 And **that repentance and remission of sins should be preached in his name among all nations**, beginning at Jerusalem.*

48 And ye are witnesses of these things.

49 And, behold, I send the promise of my Father upon you: but tarry ye in the city of Jerusalem, until ye be endued with power from on high.



More than Just...

- **Counting Numbers**

John 15:16 ...that ye should go and bring forth fruit, and [that] your fruit should remain...

Philippians 1:6 Being confident of this very thing, that he which hath begun a good work in you will perform [it] until the day of Jesus Christ:

- **Talking about It.**

Isaiah 1:18 Come now, and let us reason together, saith the LORD:

You discuss, but there's no real change. There's no challenge. The rest of this verse said,...

...though your sins be as scarlet, they shall be as white as snow; though they be red like crimson, they shall be as wool.

- **The Silent Witness**

Then there is the dangerous Mute Approach. "I'm a silent witness for God. One of the good things about this approach is that no one ever gets offended. This is a "Secret Christian," only God and a few others know for sure.

The problem is that few will just walk up to you and ask you about becoming a Christian.

Romans 10:17 So then faith [cometh] by hearing, and hearing by the word of God.

Remember again Thomas (John 20:25).

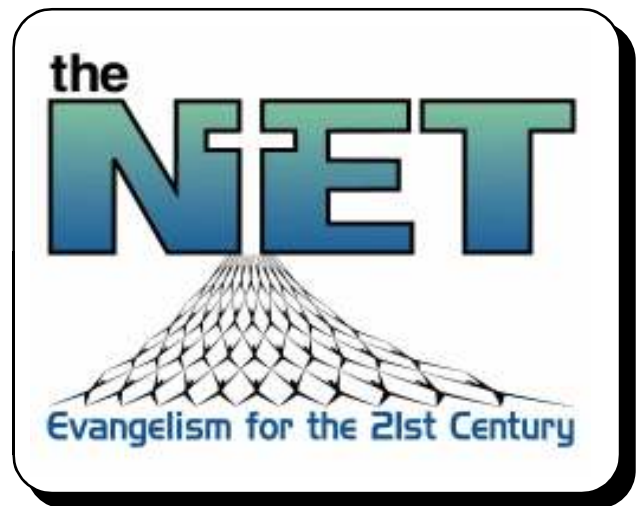
Your life is an open book.

2 Corinthians 3:2 Ye are our epistle written in our hearts, known and read of all men:

Use a Plan or a Method

- Road through Romans

1. Romans 3:23 (KJV) For **all have sinned**, and come short of the glory of God;



2. Romans 6:23 (KJV) For **the wages of sin is death**; but **the gift of God is eternal life through Jesus Christ our Lord**.
3. Romans 10:9 (KJV) That if thou shalt **confess with thy mouth** the Lord Jesus, and shalt **believe in thine heart** that God hath raised him from the dead, **thou shalt be saved**.



- The ABCs of Witnessing

- A. **A**ll have sinned and come short of the glory of God (Romans 3:23)
- B. **B**elieve on the Lord and you will be saved (Acts 16:31)
- C. **C**onfess with your mouth (Romans 10:9)

- Evangelism Explosion's 2 Questions:

1. "Have you come to the place in your spiritual life where you know for certain that you have eternal life?" (*Evangelism Explosion* by D. James Kennedy, p57.)
2. "Suppose you were to die tonight and stand before God, and He were to ask you, 'Why should I let you into My heaven?' What would you say?" (*Evangelism Explosion* by D. James Kennedy, p58.)

The old Youth Life Team's approach was, "Have you ever thought about spiritual things?"

- Nike

Here's a fresh one, when people have on a NIKE shirt ask them what that means. They will say, "Expensive tennis shoes!"

No, it's the Greek word for victory.

1 John 5:4 For whatsoever is born of God overcometh the world: and this is the victory that overcometh the world, [even] our faith.

The word victory is NIKE and it's the only place this Greek word is used in the Bible. *If you know Jesus, you know "Victory!"*

- Power Bands (based on the Wordless Book)

Each color represents a point or part of the Gospel Story



Black/Grey - Sin
Red - Blood of Jesus
White - Clean, forgiven
Blue - Baptism
Clear - Spirit Filled
Green - Growing in Christ
Yellow - Streets of Gold

What Method Do You Use?

If you don't have one, maybe you don't win too many to the Lord.

Remember....

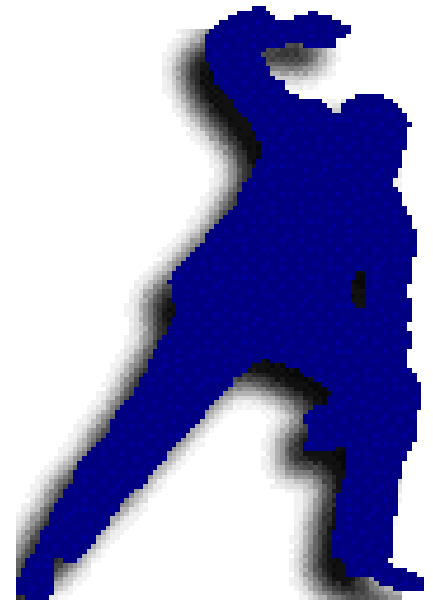
Luke 12:48 But he that knew not, and did commit things worthy of stripes, shall be beaten with few [stripes]. For unto whomsoever much is given, of him shall be much required: and to whom men have committed much, of him they will ask the more.

Don't try to put the blame on someone else, accept the responsibility and be a soul winner.

Don't say no for them.

What's Your Evangelism Style?

Confrontational
Confident
Bold
Direct
Skips small talk, gets right to the point
Has strong opinions and convictions
Intellectual
Analytical
Logical
Inquisitive
Likes to debate ideas
More concerned with what people think than what they feel
Testimonial
Clear communicator
Good listener
Vulnerable about ups and downs of personal life
Overwhelmed by the account of how God reached them
Sees links between their own experience and others'
Interpersonal
Conversational
Compassionate
Sensitive
Friendship-oriented



Focuses on people and their needs
Invitational
Hospitable
Persuasive
Enjoys meeting new people
Committed to things he/she believes in
Sees outreach events as unique opportunities
Serving
Patient
Others-centered
Sees needs and finds joy in meeting them
Shows love through action more than words
Attaches value to even menial tasks

Adapted from Mark Mittelberg's Discipleship Journal's Article, "Discover Your Evangelism Style, You can introduce people to Christ just by being yourself," Issue 95, Sep/Oct 1996.

What's Your Motivation?

Compassion for Lost Souls? The Love of the Father? The Terror of the Lord? The Joy Set for the Convert? Obedience?

Ask God to Show You Who to Share the Gospel with

Start a list. Start with those who are close to you and work outwardly:

Family
Friends
Co-workers
Neighbors
Relatives of fellow church members
Regular visitors to the services of the church
Casual acquaintances (mailman, store clerk, etc.)

Elmer Towns calls this: FRANgelism. (Friends, Relative, Associates, and Neighbors.)

You may have seen these facts before, why people visit your church:

I had a special need - 3%
I just walked in - 3%
I liked the minister - 6%
I visited there - 1%
I liked the Bible classes - 5%
I attended a gospel meeting - 0.5%
I liked the programs - 3%
A friend or relative invited me - 79%

Don't Have Lead Feet

Not just "cold" feet, but feet so protected that you are ineffective. The French military is now having its soldiers wear high heels. No, it's not what you think. These heels, on their infantry boots, are 4 inches thick and designed to be blast-resistant. If a soldier steps on a land mine, the shoes will theoretically protect him from injury. There's just one weighty problem. The shoes! They're so heavy a soldier would be a sitting duck for enemy snipers. By the time he tried to do the Frankenstein shuffle out of the line of fire, he would be hit with several rounds. ("Uh, nice shoes, Sir, but would you mind if I opted for the Adidas Cross Trainers?") French researchers have attempted to solve this lead-foot problem by inventing a bulletproof vest that stops virtually all military rifle bullets. Unfortunately, it weighs in at 28 pounds! ("Uh, on second thought, Sir, would you mind if I simply transferred to the Navy?") Do you ever feel as if you're wearing brick-like boots in the midst of spiritual attacks? Do you feel like you're a sitting duck for Satan?

From - Campus Journal, 04-16-99

Ephesians 6:15 (KJV) And your feet shod with the preparation of the gospel of peace;

Trust God, He gave us a promise. Don't worry so much about failure that you become ineffective.

Romans 16:20 (NIV) The God of peace will soon crush Satan under your feet. The grace of our Lord Jesus be with you.

God Is Not Pleased With...

"Fishing without catching. Luke 5:4-11 (5, at thy word, let down the net, 10. now catch men.)

Empty banquet tables. Luke 14:15-23 (excuses, 18/land, 19/ ox, 20/family. angry, compel them.)

Sowing without reaping. Matt. 13:3-9 (stony, sun, thorns, good)

A fig tree that bears no fruit. Luke 13:6-9 (work, invest, then dispose)

Lost sheep that are not brought into the fold. Matt. 18:11-14 (99/1)

A lost coin that is sought but not found. Luke 15:8-10 (light candle, seek, joy)

Harvests that are not reaped. Matt. 9:36-38 (sheep, no shepherd, the harvest is ready, no laborer, pray.)

Proclamation without response. Matt. 10:14 (shake dust off feet)

Sons and daughters outside the Father's house. Luke 15:11-32." Also think of the prodigal son. (C. Peter Wagner, "'Church Growth': More Than a Man, a Magazine, a School, a Book," *Christianity Today* (December 7, 1973), p. 12.)

Resources to Consider

Coleman, Robert E. *The Great Commission Lifestyle* (Grand Rapids, MI: Fleming H. Revel, 1992). \$7.99.

This book deals with the Great Commission. The exegesis is studious complete with helpful footnotes. It would be good to have and use this book to address a "harvest" lifestyle. (Coleman has many other books that deal with evangelism.)

Coleman, Robert, E. *The Master Plan of Evangelism* (Revell). \$8.99 with study guide. \$4.99 mass. Available through White Wing. This is an excellent book highlighting the mentoring process and the style Jesus used to evangelize.

Evangelizing Today's Child, (Bimonthly Periodical, Warrenton, MO: Child Evangelism Fellowship).\$17.95 one year subscription. For information: 1-800-748-7710.

Kennedy, D. James, *Evangelism Explosion*, (Wheaton, IL: Tyndale House Publishers, 1970). It's great!

Radio Bible Class (Booklets)

How Can I Share My Faith Without an Argument? From Radio Bible Class,

How Can I Break the Silence?

www.rbc.org/

Sidewalk Sunday School, (2 Videos, Altamonte Springs, FL: CharismaLife). \$39.99. For information: 1-800-748-7710.

St. Clair, Barry, *Giving Away Youth Faith* (Moving to Maturity Set, Victor Book, div. of Scripture Press, 1991). 132 pages. \$5.99. This book will help your youth learn how to share their faith in a practical way. It is great.

St. Clair, Barry, *The Magnet Effect* (Victor Book, div. of Scripture Press). This is a good book for developing outreach from a youth ministry vantage point. A must for those wanting to develop a "harvest" mentality in youth ministry.

St. Clair, Barry, *Penetrating the Campus* (Victor Book, div. of Scripture Press, 1993). 156 pages. \$8.99. Schools across the country are the ripest harvest. This is a practical "how to" book to reach this opportunity.

Wordless Book (Child Evangelism Fellowship Press, 1987). \$19.99. This is a soul winning tool kit.

Zimmermann, Max E., *Soul Winner's Guide* (Apple Valley, CA: Immanuel Mission, 1980). This is a great that addresses 41 arguments or points of interest in evangelism. It is very inexpensive but great content. (See <http://hecardin.com/ministryhelps/>)
www.immanuelmission.com/

See more in the Personal Evangelism section of <http://hecardin.com/ministryhelps>



4- Discipleship

The Discipleship stage is where we are monitoring for growth. We are mentoring them and as instructed, "matheteuo" Making them a Disciple. They are Learning the Basics of Salvation. They are Participating in things of the church (youth/Skits, mime, Fun, Drama, Clowning). Their spiritual diet has changed from "milk" to ""Meat" (again, Hebrews 5:12-14). They want "doctrine" and want correction and instruction (2 Timothy 3:16). They want to be complete (2 Timothy 3:17). Their diet has changed from a "Survival" mentality to a "Sustaining" menu.

As far as spiritual growth, they have grown from a child to a young person, a "Youth" (1 John 2:13&14). It's because the The Word of God makes you, "Strong" to "Overcome" (John 16:33; 1 John 4:4). They are still very aware as they learn, study, engraft the Word.

They are Discovering their Spiritual Gifts.

You are still doing, working, but they are helping you. You are "labourers together with God" (1 Corinthians 3:9). You are "mentoring" them as they "Mature."

They are "Growing" spiritually.

Ephesians 4:13 (KJV) Till we all come in the unity of the faith, and of the knowledge of the Son of God, unto a perfect man, unto the measure of the stature of the fulness of Christ:

1 Peter 2:2 (KJV) As newborn babes, desire the sincere milk of the word, that ye may grow thereby:

2 Peter 3:18 (KJV) But grow in grace, and in the knowledge of our Lord and Saviour Jesus Christ. To him be glory both now and for ever. Amen.

At this level, you are teaching them how to fish!



Give a man a fish and you feed him for a day. Teach a man to fish and you feed him for a lifetime.

--Chinese Proverb

This Is How the Bible Says It's Done!

Moses/Joshua -

Chosen - Numbers 27:15-23

Discipled/stayed close - Exodus 24:13

Gave opportunity - Exodus 17:9-10

Direct instructions - Deuteronomy 3:1

Elijah/Elisha -

Anoint - 1 Kings 19:15

Work/mantel - 1 Kings 19:19

Poured water on his hands/servanthood -

2 Kings 3:11

Paul/Timothy

Commitment/Circumcision - Acts 16:3

Gave job description - 1 Timothy & 2 Timothy



An Adventure for New
and Renewed Believers.

You Give to Them

1. Mentors give to mentorees:
 - timely advice;
 - letters, article, books, or other literary information that offers perspective;
 - finances;
 - freedom to emerge as a leader even beyond the level of the mentor. (Barnabas/Saul; Paul/Barnabas.)
2. Mentors risk their own reputation in order to sponsor a mentoree. (Jesus was accused of being a sinner.)
3. Mentors model various aspects of leadership functions so as to challenge mentorees to move toward them.
4. Mentors direct mentorees to needed resources that will further develop them.
5. Mentors co-minister with mentorees in order to increase their confidence, status, and credibility. (Stanley/Clinton, 1992:39-40.)

Covering the Basics

*Hebrews 6:9 (KJV) But, beloved, we are persuaded better things of you, **and things that accompany salvation**, though we thus speak.*

Directed to children, but could be used for adults, Daryl Dale has developed what he calls, "Needs Based Ministry" (12 points).

1. Salvation
2. Bible Knowledge
3. Worship
4. Christian Friendship
5. Personal Outreach

6. Christian Service
7. Church Commitment
8. Prayer
14. Devotional Life
10. Mission awareness
11. Scripture Memorization
12. Stewardship

There are MANY items worth considering as you prepare to share the “basics” with new converts. They main thing is don’t let them linger and “die of exposure” as the Romans did with unwanted babies. Follow-up, teach them. Disciple them.

Care for Babies

1. Babies Are Vulnerable
2. Babies Must Eat
3. Babies Must Learn
4. Babies Need The Church
5. Babies Like To Have Fun
6. Babies Need To Grow
7. Babies Are In Danger
8. Babies Need To Share
9. Baby Talk: A Glossary

Formerly - www.gelservices.com/fs.html



WAYMISH? & KISS

Why Are You Making It So Hard? And - Keep It Simple Saint!

Find their need and make sure they are Biblically based.

Not Just Preachers & Teachers

*1 Corinthians 4:15 (KJV) For though ye have ten thousand instructors in Christ, yet have ye **not many fathers**: for in Christ Jesus I have begotten you through the gospel.*

Needed: Father & Mothers of the Faith!



Other Ideas

How Do I Live the Christian Life:?

<http://discoveryseries.org/How-Do-You-Live-The-Christian-Life-/>

Identifying those things which hinder your growth - Part 1 (See 2-3)

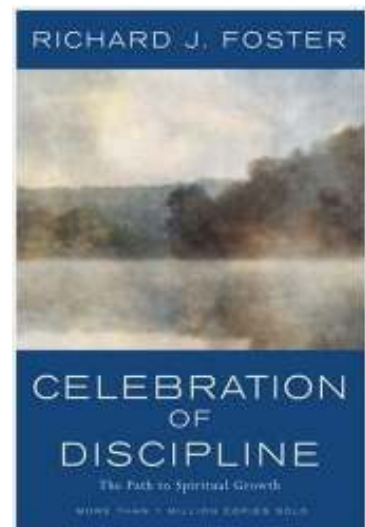
Spiritual Growth Assessment

http://www.lifeway.com/lwc/files/lwcF_PDF_DSC_Spiritual_Growth_Assessment.pdf

- Elementary Teaching #1 - Evidences that a person is truly a Christian
- Elementary Teaching #2 - How can a Christian live victoriously over sin?
- Elementary Teaching #3 - Four kinds of people
- Elementary Teaching #4 - Threefold advice concerning evil
- Elementary Teaching #5 - Four things believers do
- Elementary Teaching #6 - Things which God hates
- Elementary Teaching #7 - Two great rules for worship

The Spiritual Disciplines and Practices

- Importance of the Spiritual Disciplines # 1
- Spiritual Disciplines # 2- Study
- Spiritual Disciplines # 3 - Meditation and Solitude
- Spiritual Disciplines # 4 - PRAYER!
- Spiritual Disciplines #5 - Fasting
- Spiritual Disciplines # 6- Service
- Spiritual Disciplines # 7 - SIMPLICITY
- Spiritual Disciplines # 8 - Stewardship-
- Part I Time Spiritual Disciplines # 9 - Stewardship, Part II - Money
- Spiritual Disciplines # 10 - CONFESSION!
- Spiritual Disciplines # 11- CELEBRATION



Are You Green and Growing, or Ripe and Rotten?

- Matthew 4:12-23 - Fishing With Jesus (William H. Willimon - Duke University)
 - Matthew 5:13-16 - Christians are the Salt of the Earth (Cooper Abrams - Baptist)
 - Matthew 8:19 - Christian Discipleship (G. Collins - Free Church of Scotland)
 - Matthew 9:9-13,35- 10:1 - The Plentiful Harvest (Peter Blackburn - Uniting)
 - Matthew 10:1-42 - Eternal Principles For Discipleship (James R. Davis - Church of Christ)
 - Matthew 19:13-28 - Christian Discipleship (P.G. Mathew - Reformed)
 - Matthew 26:24 - Judas (Adrian Dieleman - Reformed)
 - Mark 8:27-38 - Losers Keepers (J. David Hoke - Baptist)
 - Mark 8:34 - Re-Examining Serious Discipleship/Revival in Church (Larry Sinclair)
 - Luke 6:12-26 - Defining Discipleship (Robert Deffinbaugh)
 - Luke 9:18-27 - How Do You Become a Disciple of Jesus? (Ron Ritchie - Peninsu)
 - Luke 9:23-25 - Risky Discipleship (Vince Gerhardy - Lutheran)
 - Luke 17:1-19 - Discipleship: A High Calling (Ron Ritchie - Peninsula Bible Church)
 - John 13:23 - Whom Jesus loved (Chris Cunningham - Baptist)
 - John 13:36- 14:14 - Is Your Jesus Worth Dying For? (Zeke Moore - Baptist)
 - Galatians 5:16-26 - Understanding Christian Discipleship (Peter Blackburn - Uniting)
- www.sermoncentral.com/ (Choose discipleship)

The "Christian Disciplines" Series

- 1 A 'Fast' Focus! - Isa. 58:1-14; Matt. 6:16-18; Lk. 18:10-14; Jon. 3:5-10; Es. 4:16
- 2 The Long Haul! - I Tim. 4:1-16; Heb. 10:35-39
- 3 Powerful Proclamation! - Matt. 28:19-20; Acts 1:8; Lk. 9:1-6
- 4 Who You Looking At? - Titus 2:11-3:11

How Do You Live The Christian Life?

Seven steps from 2 Peter 1 Q0702

Introduction

No One Said It Would Be Easy

Are You Wasting Your Time?

Who Should Tell You How?

The Peter Plan

God's Part

Our Part

Seven Steps

The Results of the Seven Steps

What the Seven Steps Are Not

Be Careful! It's Dangerous Out There

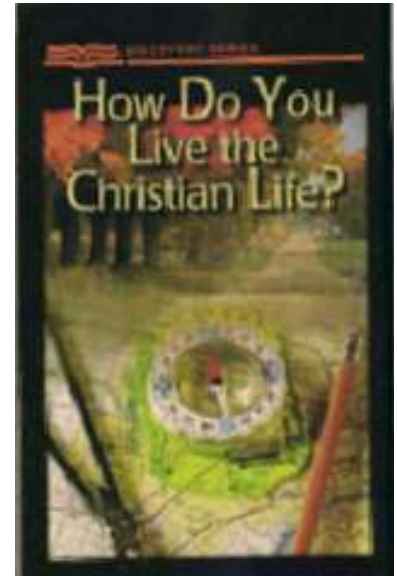
What History Has Taught Us

Troubleshooting

Power For Living

Caution: One Way

<http://discoveryseries.org/How-Do-You-Live-The-Christian-Life/>



"Disappointments New Christians Face"

www.bible.ca/eo/top/disaptmt.htm

Equipping The Saints For Ministry (14)

www.bible.ca/eo/ets.htm

The Significance Of Being A Christian (7)

www.bible.ca/eo/sig.htm

Spiritual Growth

www.bible.ca/eo/grow.htm

Spiritual Growth

Sermon outlines on the subject of spiritual growth

Spiritual Growth Is A Choice

Spiritual Growth And Self-Esteem

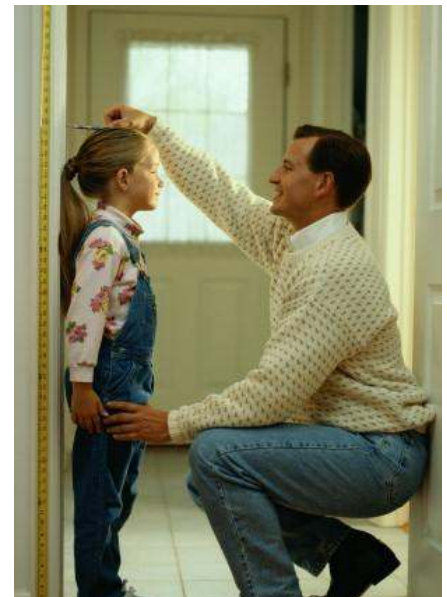
Goals For Spiritual Growth

Habits For Spiritual Growth

The Importance Of A Positive Attitude

The Need For Perseverance

The Value Of Role Models



Concluding Thoughts From - www.bible.ca/eo/grow.htm

Resources to Consider:

Clinton and Stanley, *Connecting*. One of the best books on the subject of mentoring. It was formerly called *The Mentor's Handbook*.

Discipleship Journal -
<http://www.navpress.com/dj/>

The Foundations Course contain 4 small books: The Bible (book 1); Spiritual Formation (book 2); History of Christianity (book 3); COGOP History, Polity, Doctrine and Future (book 4). These books can be purchase by calling our toll free number 1-800-221-5027. The present price is \$6.95 each (plus \$2.50 shipping & handling). If you order 5 or more you can request an answer packet Answers to additional questions or to order the material, call WW toll free number 1-800-221-5027. You may use your account, check or major card. The price is slightly lower (\$5.56) if ordered online - www.whitewingbooks.com Then choose "WWPH Church Related," then choose "Center for Biblical Leadership," then choose "Foundation Series*."



Foster, Richard J., *Celebration of Discipline: The Path to Spiritual Growth* (revised edition, San Francisco: Harper and Row, 1988). \$18.00. Also available as video series.

Pruitt, Ramond, *Fundamental of the Faith*. Which can be ordered from the White Wing. It's great to cover COGOP points of doctrine for discipleship.

See <http://hecardin.com/ministryhelps/>

5 - Assimilation

The Assimilation stage is where they are being “Added” to the Church (Acts 2:47). They are being “Melted together” or “Meshing together.” They are being “Mended” to the Body.

*Ephesians 4:12 (KJV) **For the perfecting of the saints, for the work of the ministry, for the edifying of the body of Christ:***

Here, perfect is from a word (G2677 katartismos, kat-ar-tis-mos) that is used as “mend” in other places. When James and John were “mending” their nets (Matthew 4:21), this word was used. It’s a medical word that means setting a broken bone. They are being “set” into the Body as it pleases God (1 Corinthians 12:18). God supplies to the Body all it needs through spiritually gifted members.

*Ephesians 4:16 (NIV) **From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work.***



At this level, they will “join” and become a “member.” They will become involved in things like tract distribution, fund raising, Sidewalk SS, usher and alike.

Their focus is on their involvement into ministry rather than just receiving ministry. It’s “out flow” versus “in flow.” They desire to communicate the Gospel. They are being fed by the Father.

When Jesus was asked if He wanted to eat (John 4:31), He said, “I have meat to eat that ye know not of” (John 4:32). He explained:

*John 4:34 (KJV) **Jesus saith unto them, My meat is to do the will of him that sent me, and to finish his work.***

They no longer have a “survival” mentality, but a “surrendered” mentality. They are watching and working with the Father (John 5:17-19). These would get involved in things like Church Planting.

They are identifying their Spiritual Gifts and using them in Christian service.

As far as working, they are now doing it and you are helping them. You are “Monitoring” their growth as they are still “Maturing.”

They are “Bearing One another's burdens” (Galatians 6:2 & 5).

Make Sure Your Church Doesn't Have a Disease

Does your church have a disease?

"Church diseases that inhibit growth" by Doug Munton. Growing Churches, Sum 1998 (Vol 8, No 4). Pages 10-12. Topic: churches, dysfunctional. See also 5/97-11a.

It's important that all churches, big or small, be aware of creeping diseases that can rob them of their potential. No ministry can be significant or prosperous if it's not healthy. Here are some insidious diseases that could infect inattentive churches.

*Starvation occurs when believers are being fed entertainment and/or mush. Nourishing spiritual food will make hunger pangs go away.

*Space suffocation occurs when healthy churches can't meet the growth challenge. Conducting multiple or off-campus services are possible remedies.

*Leadership strangulation occurs when churches lack effective leaders. Strong godly leadership and training are great remedies.

*Spiritual frostbite occurs when rituals replace relationships. Seeking the Holy Spirit's warmth will cure it.

Also be alert for symptoms of sterility (no evangelistic fervor), obesity (only hearers of the Word), and cataracts (blurred vision).

Formerly - http://www.gospelcom.net/navs/NP/CTT/sample/sample8_98/church.html

Other Items

The Church and its mission

Discovering our identity building God's spiritual house - 1 Peter 2:4-12

Wisemen won't find him in church. Matthew 2:1-12

The place where Christ dwells - John 14:17, 23

The intersection of time and eternity - Romans 8:9-11

What is a "church?"

A Watchful People - Colossians 4:2-4

Diligent Witnesses - Colossians 4:5, 6

Formerly - www.ws baptist.com/fsi/kerux/index.htm

Our Churches

What Kind Of Worship Is God Looking For?

Developing a heart for God Q0902

What Does The Bible Say About Women In Ministry?

Looking beyond culture to examine this issue Q0905

The Church We Need

Hope for troubled people Q0904
 Developing The Art Of Gracious Disagreement
 Surviving church conflict Q0906
 Who Qualifies To Be A Church Leader?
 Biblical conditions for leadership Q0903
 Your Pastor And You
 The honor that is due to servants of God RD921
 Baptism And The Lord's Supper
 Observance of the church's ordinances RD941
 How To Recognize A Good Church
 Evaluating its teaching and ministry RD951
 Life-Changing Messages From The Risen Lord
 Letters to the seven churches of Revelation Q0907
www.rbc.org/bible-study/discovery-series/bookletSection.aspx?id=50030&Topic=878



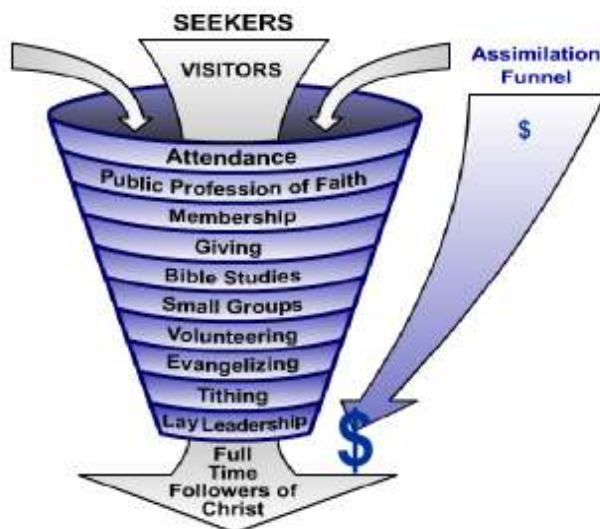
Three Ingredients for a Successful Church
 Acts 17:1-9

Resources to Consider:

The Foundations Course book: COGOP History, Polity, Doctrine and Future (book 4). These books can be purchase by calling our toll free number 1-800-221-5027. The present price is \$6.95 each (plus \$2.50 shipping & handling). If you order 5 or more you can request an answer packet Answers to additional questions or to order the material, call WW toll free number 1-800-221-5027. You may use your account, check or major card. The price is slightly lower (\$5.56) if ordered online - www.whitewingbooks.com Then choose "WWPH Church Related," then choose "Center for Biblical Leadership," then choose "Foundation Series*."

Fowler, Harry, *Breaking Barriers of New Church Growth* (Rocky Mount, NC, Creative Growth Dynamics, 1988. \$9.95. This is an excellent book that addresses breaking the 35, 75, and 125 barrier, and is filled with many practical ideas. On page 82, he demonstrates the sobering fact of identifying a growing church by using a ratio of time spent in the church versus time spent out: 4:1 to 7:2 - a growing; 8:1 to 12:1 - a plateau church; 13:1 to 19:1 a declining church; 20:1 and up a dying church.

Wagner, C. Peter, *Your Church Can be Healthy* (Abingdon, 1979). 120 pages. A description and analysis of the causes and symptoms of eight major growth-inhibiting diseases of American churches. *Out of print.*



On this page, list twenty-five (25) reasons why people should be involved with our church.
(How can people be helped? How can people help others?)

Why People Should Be Involved with Our Church
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6 - Empowering/Emulating/Experiencing Ministry

This stage is the Empowering - Equipping State. They are “Experiencing Ministry” for themselves. As we are still “Motivating” and “Modeling” before them, they might in some ways “Mimic” or “Experimenting” even “Emulate” others who are in ministry. Here is where we give them “Encouragement.” At this level, they will have “Ownership” or even “Sponsor” ministry. They will underwrite or give for ministries. They will become the teachers and leaders of the church.

*1 Peter 5:4 (KJV) And when **the chief Shepherd** shall appear, ye shall receive **a crown of glory** that fadeth not away.*

They realize that their reward will come from the Lord. They are more interested in giving ministry than receiving ministry.

According to 1 John 2:13 & 14, these are the “Fathers.” A father is some who produces children. These are the ones now “doing” ministry and you are “watching” them. You “Encourage” them (Hebrew 10:25). You “Motivate” them. They are involved in “Ministry” by “Going” rather than waiting for people to come (Mark 16:15).

Spiritual Gifts Inventory

Go to my website: <http://hecardin.com/ministryhelps/> There you will find the following under the section “Pastors”:

Team Ministry/Church Growth Institute Spiritual Gifts Inventory. This is from Elmer Towns people. It has 108 questions.

www.churchgrowth.org/analysis/index.html

What do these gifts mean? See the Spiritual Gifts Profile Sheet. This will give you a short explanation of each gift with supporting scriptures. It may work for an outline in a lesson or message.

www.edmonton.anglican.org/pdf/Spiritual%20Gifts%20Profile%20Sheet.pdf

I prefer the - Gifted2Serve inventory with 125 questions.

www.buildingchurch.net/g2s-i.htm



7 - L.E.A.D.E.R.S.

The “Leadership” level is where they have been “Multiplied” to the church, not just added. They “Mentoring” continues. They become the Discippler, Pastor, Evangelist, Minister. Many times, they will go on to New Ministries. They win people that win people that win people that win people.

2 Timothy 2:2 (KJV) And the things that thou hast heard of me among many witnesses, the same commit thou to faithful men, who shall be able to teach others also.

Notice the four generations listed here. These have “Ministry to Ministers.” They are more interested in ministry given rather than ministry received. These “Fathers” are “Surrendering” themselves and being guided by the Holy Spirit. They are “unaware” they are being led of the Spirit, “Walking in the Spirit” (Romans 8:1). Now they are doing the work and you go on to others (again, 2 Timothy 2:2). This is the multiplication level.



The focus here is on Leadership Development.

Questions for Leaders

- 1 Does my behavior match my teaching?

Matthew 23:2 (KJV) Saying, The scribes and the Pharisees sit in Moses' seat:

3 All therefore whatsoever they bid you observe, that observe and do; but do not ye after their works: for they say, and do not.

- 2 Do I lay heavy loads on my followers?

Matthew 23:4 (KJV) For they bind heavy burdens and grievous to be borne, and lay them on men's shoulders; but they themselves will not move them with one of their fingers.

- 3 Am I trying to impress people?

Matthew 23:5 (KJV) But all their works they do for to be seen of men: they make broad their phylacteries, and enlarge the borders of their garments,(see also vv. 6-12).

- 4 Do I delight when my pupils surpass me?

Matthew 23:13 (KJV) But woe unto you, scribes and Pharisees, hypocrites! for ye shut up the kingdom of heaven against men: for ye neither go in yourselves, neither suffer ye them that are entering to go in.

Think of Paul and Barnabas.

5 Am I molding people in my image or Christ's?

Matthew 23:15 (KJV) Woe unto you, scribes and Pharisees, hypocrites! for ye compass sea and land to make one proselyte, and when he is made, ye make him twofold more the child of hell than yourselves.

6 Am I majoring on the majors?

Matthew 23:23 (KJV) Woe unto you, scribes and Pharisees, hypocrites! for ye pay tithe of mint and anise and cummin, and have omitted the weightier matters of the law, judgment, mercy, and faith: these ought ye to have done, and not to leave the other undone.

7 Am I keeping up appearances and covering up where I fall short?

Matthew 23:25 (KJV) Woe unto you, scribes and Pharisees, hypocrites! for ye make clean the outside of the cup and of the platter, but within they are full of extortion and excess. (see also vv. 26-28)

Consider Moses, he wore the mask.

Exodus 34:33 (KJV) And till Moses had done speaking with them, he put a veil on his face.



Exodus 34:34 (KJV) But when Moses went in before the LORD to speak with him, he took the veil off, until he came out. And he came out, and spake unto the children of Israel that which he was commanded.

2 Corinthians 3:13 (NASB) and are not as Moses, who used to put a veil over his face that the sons of Israel might not look intently at the end of **what was fading away.**

8 Do I consider myself superior to others?

Matthew 23:30 (KJV) And say, If we had been in the days of our fathers, we would not have been partakers with them in the blood of the prophets. (see also vv. 31-36)

We are in needs as much grace as the neediest sinner.

Adapted from *Discipleship Journal*, Issue 104, Mar/Apr 1998, Leading with Integrity, 8 questions for people involved in personal ministry by Scott Morton.

The Problem May Be at the Top - Leadership

The tribal wisdom of the Dakota Indians, passed on from one generation to the next, says that when you discover you are riding a dead horse, the best strategy is to dismount.

However, in modern business, because of the heavy investment factors to be taken into consideration, often other strategies have to be tried with dead horses, including the following:

Leadership

1. Buying a stronger whip.
2. Changing riders.
3. Threatening the horse with termination.
4. Appointing a committee to study the horse.
5. Arranging to visit other sites to see how they ride dead horses.
6. Lowering the standards so that dead horses can be included.
7. Appointing an intervention team to reanimate the dead horse.
8. Creating a training session to increase the riders load share.
9. Reclassifying the dead horse as living-impaired.
10. Change the form so that it reads: "This horse is not dead."
11. Hire outside contractors to ride the dead horse.
12. Harness several dead horses together for increased speed.
13. Donate the dead horse to a recognized charity, thereby deducting its full original cost.
14. Providing additional funding to increase the horse's performance.
15. Do a time management study to see if the lighter riders would improve productivity.
16. Purchase an after-market product to make dead horses run faster.
17. Declare that a dead horse has lower overhead and therefore performs better.
18. Form a quality focus group to find profitable uses for dead horses.
19. Rewrite the expected performance requirements for horses.
20. Promote the dead horse to a supervisory position.

Ten Marks of Effective Leaders by John Vawter

1. They do the right thing as they influence and guide a course of action.
2. Deal with global issues.
3. Think effectiveness--activities of vision and judgement.
4. Are driven by vision.
5. Are determined; they know how to get things accomplished.
6. Are willing to be unpopular.
7. Inspire and empower their people to action.
8. Have ambition, hopes, and great dreams for the future.
9. Do not necessarily thrive on close relationships.
10. Are innovative.



Why People Do Not Volunteer

1. Exhaustion in an undermanned setting.
2. Not willing to work.
3. Some can only volunteer for certain time periods and at certain times of the year.
4. Need to know what is expected of them in their time, talents and treasures.
5. Volunteering can mean loneliness.
6. Tasks need to be consistent and important in relationship to the church's purpose.

7. Programs need to be interesting and appropriate.
8. Need acknowledgment, appreciation and recognition.
9. Need to know failure is allowable.
10. Need direction and freedom.
11. Need to be personally asked.

-Steve Burt, Activating Leadership in the Small Church

Taken from "Mikros" (Greek for small). A Newsletter Written for Small Church Leaders

<http://smallchurch.com/>

Douglas MacArthur on Leadership

John Gardner, in his book On Leadership described Douglas MacArthur as a brilliant strategist, a farsighted administrator, and flamboyant to his fingertips. MacArthur developed a list of questions to guide him in his leadership duties. These principles can be applied to any leadership situation.

- Do I heckle my subordinates or strengthen and encourage them?
- Do I use moral courage in getting rid of subordinates who have proven themselves beyond doubt to be unfit?
- Have I done all in my power by encouragement, incentive and spur to salvage the weak and erring?
- Do I know by NAME and CHARACTER a maximum number of subordinates for whom I am responsible? Do I know them intimately?
- Am I thoroughly familiar with the technique, necessities, objectives and administration of my job?
- Do I lose my temper at individuals?
- Do I act in such a way as to make my subordinates WANT to follow me?
- Do I delegate tasks that should be mine?
- Do I arrogate everything to myself and delegate nothing?
- Do I develop my subordinates by placing on each one as much responsibility as he can stand?
- Am I interested in the personal welfare of each of my subordinates, as if he were a member of my family?
- Have I the calmness of voice and manner to inspire confidence, or am I inclined to irascibility and excitability?
- Am I a constant example to my subordinates in character, dress, deportment and courtesy?

- Am I inclined to be nice to my superiors and mean to my subordinates?
- Is my door open to my subordinates?
- Do I think more of POSITION than JOB?
- Do I correct a subordinate in front of others?

From - www.leadershipnow.com/macarthurprinciples.html

Resources to consider:

Barna, George, *The Power of Vision: How You Can Capture and Apply God's Vision for Your Ministry* (Ventura, CA: 1992).

Covey, Steven R., *Seven Habits of Highly Effective People* (New York: Simon and Schuster, 1989). \$12.00.
Also has new book *First Things First*. This is a great book that focuses on the important and not the urgent.

Covey, Stephen R., *Principle-Centered Leadership* (New York: Summit Books, 1990). 288 pages. \$24.00.

Notes & Questions



EVALUATION

Tell It Like It Was! While the memories are still fresh in your mind, take some time to ponder what you've seen, heard, felt, and participated in, and fill this evaluation out as accurately and truthfully as possible. This will be an immense help for us in planning future meetings.

Under the class name, circle the number that applies. Feel free to write comments underneath each item.

	DOA	Sleepy	Awake	Vibrant	Fully Alive
General Meetings Worship; Intro, etc.	1	2	3	4	5
Raising L.E.A.D.E.R.S. Comments:	1	2	3	4	5
1- Story Comments:	1	2	3	4	5
2- Relationship Comments:	1	2	3	4	5
3- Evangelism Comments:	1	2	3	4	5
4- Discipleship Comments:	1	2	3	4	5
5 - Assimilation Comments:	1	2	3	4	5
6 - Empowering/Emulating/Experiencing ministry Comments:	1	2	3	4	5
7 - L.E.A.D.E.R.S. Comments:	1	2	3	4	5

Complete the sentence:

I would like a class on _____

During our time together, I learned _____

How would you like our time together changed? _____

What strengths would you keep? _____

While here, this is what the Lord did for me: _____

I have a request I would like you to help me pray about: _____

What would like to say to others about coming (advertise for us, sell this place) _____

Additional Comments: _____

Name (Optional) _____ Your age _____ [] male [] female

Local Church _____

I am a... [] Youth Minister [] Children's Minister [] Senior Pastor [] Parent

[] Other _____

(Optional) Mailing Address _____

E-Mail: _____

Leave with us or give to: Dr. H. E. Cardin, TCCOGOP@aol.com