## Samples of Core Values

## Core Values - Desiring God Church

### 1. God-Centered:

We value putting God at the center of all that we do. We put His glory and His honor first, asking in every decision, "Will this bring the greatest glory and praise to our God?"

### 2. Bible-Saturated:

We value being saturated with the Scriptures, which are God's reliable, authoritative, and sufficient revelation. We value a growing love for the Word, as well as a deepening understanding of it, in each person within the church, whether old or young.

3. Expository Exultation (elation or jubilation; rejoicing):

We value "expository exultation, as the Spirit-anointed preacher delights in bringing forth from Scripture the teaching that God has revealed for our good and His glory. Over time this leads to the preacher proclaiming the whole counsel of the Word of God, whether it is popular or not. We value having our cultural assumptions challenged by the Word, for we know that this leads to our greatest joy.

## 4. Christ-exalting:

The essence of worship is valuing Christ more than all the world has to offer. Thus, we value

corporate worship that honors Him and helps us to cherish Him more and more highly through touching both the mind and the heart. Singing, praying, reading the Word, and preaching are all vital parts of such worship.

HEC - Acts 4:12 (KJV) Neither is there salvation in any other: for there is none other name under heaven given among men, whereby we must be saved.

## 5. Prayer-powered:

We value prayer as our amazing privilege of speaking with the King of the Universe, expressing and developing our intimate family relationship with Him. We value prayer as the source of power and the visible engine for all our efforts.

NOTHING takes place without prayer.

## 6. Diversity-loving:

We value the diversity that God created among mankind; even more, we value the unity in diversity that God creates in His church – a unity that manifests itself not only in smiles on Sunday mornings, but in an authentic community showing love, care, and concern throughout the week as we share our lives with each other.

## 7. Missions-mobilizing:

We value missions and evangelism, the privilege God has given all of us of being His ambassadors, accomplishing His goal of spreading the knowledge of His glory to all the nations. We value spreading a passion for His supremacy to all peoples: those within our culture and those without,

those who live nearby and those who live on other continents. Locally, we value reaching and welcoming the new members of our community, especially the internationals among them.

## 8. Family-strengthening:

We value building up strong marriages and families, where God's Word is taught and lived out, where husbands love their wives as Christ loved the church, where wives respect their husbands, where the hearts of the parents are turned toward their children, and the hearts of the children toward their parents.

#### 9. Disciple-producing:

We value growth in Christlikeness in every believer, as all of us become the disciples God intends us to be. We value the way God uses the ministries and services of the church in that growth.

Go and MAKE DISCIPLES Teach all nations -

## 10. Joy-pursuing:

The pursuit of joy in God is not wrong; indeed, it is God's command. For God is most glorified in us when we are most satisfied in Him. "In your presence there is fullness of joy; at your right hand are pleasures forevermore.?? Psalm 16:11

Psalm 16:11 (KJV) Thou wilt shew me the path of life: in thy presence is fulness of joy; at thy right hand there are pleasures for evermore.



### Core Values - Baptist Church

Providence Baptist Church understands and fulfills its calling in the context of twelve core values, or ministry distinctives, which define the nature of our ministry.

### \* The Centrality of Christ

In every aspect of our ministry, the focal point will always be the honor and glory of the Lord Jesus Christ.

## \* The Inerrancy of the Bible

The authority for our ministry comes from the Word of God as we submit ourselves to its teaching, commit ourselves to do what it says, and yield our lives to become what Christ desires for us to be.

## \* The Undergirding of Prayer

undergirding of prayer support or else there is no reason to anticipate the attending power and presence of the Holy Spirit in our ministry.

### \* An Environment of Grace

Convinced of the absolute sovereignty of a Holy God, we understand that nothing good happens in our ministry that is not the result of His grace or unmerited favor toward us. Consequently, our ministry together must be characterized by that same grace in our response to one another.

## \* A Decentralized Ministry

Ministry is to take place out in the midst of a fallen world, so our challenge is to provide a balance between times when believers are gathered together to be equipped for ministry and times when they are sent out to do the ministry for which every member has been commissioned by Christ.

## \* A Missions and Evangelism Emphasis

The conviction that Jesus Christ is the only way of salvation leads us to pursue vigorous means of proclaiming the Gospel by sending our members to take the message to all those who need to hear, both in the local community and to the ends of the earth.

## \* The Accountability of Small Groups

Integrity in the lives and ministries of our members requires that we provide a context for accountability relationships as we give high priority to the development of small groups where that can take place.

## \* The Importance of Family

Recognizing that one of the greatest battlefields and proving grounds of our faith in Christ is right within the home, we are committed to strengthening the spiritual lives of families as they seek to become beacons of light for Christ within our community.

## \* The Significance of Humble Servanthood

Our ministry is built upon the assumption that there is no task or responsibility beneath any of our members so that we undertake every ministry

> with a humble heart, grateful for the privilege of serving Christ and His body.

## \* An Emphasis on Faithfulness Over Fruitfulness

Rather than focus on bearing fruit in our ministries, either numerically or spiritually, we believe we are called instead to be faithful and allow the Lord to determine the level of fruitfulness we are to enjoy.

## \* A Streamlined, Targeted Ministry

Although we encourage all of our members to pursue the individual ministries to which God has called them, we believe that it is better for the church as a whole to focus on a few target ministries and do them well rather than try to embrace all the ministries represented by our members.

### \* A Willingness to Change and Innovate

We are convinced that in order to follow Christ, we must be committed to change and willing to innovate so that we do not place any barriers to growth in our way to becoming the body of believers Christ wants us to be.

Core Values - SandyHills

Core Values shape the work of any organization. At Sandy Hill the following Core Values shape our leadership effort. It is out of the following Core Values that all of our, prayer, worship and ministry flow.

Prayer- Build an intimacy with God as our primary relationship.

- · Meditation upon God and His Word
- · Intercession Romans 12:12; Colossians 4:2,
- 1 Thessalonians 5:17-18, Psalm 1:2

A Biblical Worldview- Create a Biblical Worldview through Bible-centered preaching and teaching.

2 Timothy 3:15-16, Proverbs 6:23, Matthew 7:24-25

Worship- Create a life-style of relevant, extravagant worship.

1 Chronicles 16:29, Matthew 18:20, Psalms 100, Hebrews 13:15



· Spiritual Growth

- · Gifts Discernment
- · A Sense of God's Call for ministry
- · Servanthood

Philippians 2:5-11, Deuteronomy 6:6-8, 11:18-19,

2 Timothy 1:6-7, Proverbs 27:17

Excellence- In all things, start from the assumption that God deserves our

best.

Romans 12:1-2, 2 Timothy 2:15, Malachi 1:6-14

Evangelism- Seek every opportunity to share the Gospel of Jesus Christ,

because people matter to God.

- · Through personal relationships
- · Though programmatic ministries

Matthew 28:19-20, Ephesians 3:8-10, 2 Corinthians 4:4-7; 5:20

Hospitality- Develop a culture of grace, welcome, care, and peace-making to all:

- · Inside the church
- · Outside the church
- To the visitor as well as the member Isaiah 58:6-7,

Hebrews 13:2, Mark 9:41

Community- Foster life change together through:

- · Small Groups
- · Christian Education
- · Preschool Relationships
- 1 Corinthians 13, 1 Peter 4:8, Acts 2:46-47

Stewardship- Develop the Spiritual Disciplines and Habits of Generous

giving, as well as wise spending:

- · We are Trustees of Finances
- We are Trustees of Time, Skills, and Talents
  1 Corinthians 4:1-2, 2 Corinthians 9:6-7,

Romans 13:8

Discipleship- Observing Jesus' command to make disciples, develop in

each other the model of Christ for:

· Strong Faith,

Spiritual Gifts- Reinforce in Every Believer That They Are Ministers for

Christ, empowered by the Holy Spirit:

- · To work in the areas of their Spiritual Gifts
- · To use their God-given Talents Ephesians 4:11-13, 1 Peter 4:10-11, Romans 12:6-8, 1 Corinthians 12:4-11.

Vision & Mission - Presbyterian Church

#### Our Vision

MISSION STATEMENT: (Why we exist)

Faith Presbyterian Church exists to glorify God. By God's grace and for His glory, we seek the way, find the truth and live the life through prayer and the faithful teaching of God's word. Our ministries emphasize worship, teaching, discipleship, and outreach.

VISION: (Our Future)

Our church, our community, and our world made new by the grace of Christ, through the transforming power of the Gospel.

### **CORE VALUES:**

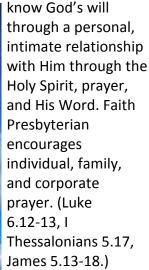
Core values are often unwritten assumptions that guide our actions. They demonstrate our convictions and priorities and are confirmed by our actions, not just our words. Values are not a doctrinal statement; they are convictions that determine how our church operates. Naturally, because we are a collection of diverse individuals, we all have slightly different values with regard to how we go about serving Christ. Yet certain common values unify our efforts and define our distinctive. We

can summarize our core values using the following statements.

- 1. GLORY OF GOD- We believe the purpose of all of life is to glorify God, our Creator and Redeemer (1 Corinthians 10.31; Romans 11.36). In order to make God's worth more evident to all people, Faith Presbyterian's aim is excellence and integrity in all of His ministries.
- 2. WORD- We believe the Bible is God's inspired word. It is without error, completely trustworthy, and provides hope and instruction for every aspect of life. It is the only perfect rule for what to believe and how to live. (John 20:31.) This includes the concept of

Gospel-teaching for life change. The Gospel is the good news that the whole world needs to hear, and that we, as God's people, need to hear again and again. The Gospel is not only the way of entrance into the family of God; it is also the means of growth within that family. (Colossians 1.3-6.)

- 3. WORSHIP- We believe consistent personal and corporate worship is central in the life of every believer and the church. Worship is the proper response of all human beings to God (Psalm 95.1-3, Psalm 96.1-6). Faith Presbyterian centers its worship on grace, which intentionally points individuals to Christ and His completed work for us on the cross.
- 4. PRAYER- We believe that God uses the prayers of His people to accomplish His sovereign purpose in individuals, the church, and the world. We seek to





5. DISCIPLESHIP- We

believe God designed us to live as a community of believers where service, support and encouragement demonstrate His love and help produce maturity. God's love is expressed through loving others.

- RELATIONSHIP- Jesus said there was no greater commandment than to love God with all your heart, soul, mind, and strength and to love your neighbor as yourself (Mark 12.28-34). Love of others through Christ is the essence of all healthy relationships.
- RESPONSIBILITY Faith Presbyterian is a covenant community with the task of training our children in the fear and knowledge of the Lord. Parents, especially fathers as covenant heads of their household, should teach their families at home and

lead in family worship. Our task is to train and guide parents for this important role. (2 Timothy 3.14-15, Deuteronomy 11.19).

- SPIRITUAL GROWTH- We believe a commitment to a lifestyle of consistent spiritual growth and the development of a Biblical Christian worldview is vital for all members. This is best achieved through small group participation, structured discipleship, mentoring, and other Christian education ministries. (Ephesians 4.25-26, 32, Hebrews 12.1, Philippians 1.6, Matthew 6.1-24, Acts 2.44-47, Philippians 2.1-11, 2 Corinthians 8.7)
- 6. OUTREACH- We believe Good News of the grace of Christ is the most important message an individual will ever hear. Faith Presbyterian commits to a robust and comprehensive Gospel outreach that encompasses both the Great Commission (Matthew 28.19-20) and the Great Commandment (Matthew 22.36-40). The church's spoken and unspoken witness proclaims the message of salvation through faith in Christ alone. Believers are called to be ministers of reconciliation in the contexts in which they have been placed: families, friendships, workplaces, and neighborhoods.
- SERVICE- We believe every member has unique gifts to be discovered, developed, and deployed for ministry. (1 Corinthians 12 and 14, Romans 12, Ephesians 4, James 2.1-26, Psalm 133.1). We commit to sacrificially serving our church family and neighbors by using our gifts and resources for the needs of others, especially the poor.
- NEAR AND FAR REACH- In addition to our daily, individual responsibility to minister the Gospel, and the weekly presentation of the Gospel in our corporate worship, Faith Presbyterian actively supports intentional Gospel outreach in the community, and in the world through word and deed. Faith Presbyterian has a strong commitment to foreign missions, prayerfully and financially

supporting endeavors in Turkey, Africa, North



America, and Europe. (Matthew 28.19-20.)

You may want to open and look through - Essential Beliefs & Core Values.pdf (48 Pages)

Christ Fellowship Has Five Core Values:

- 1. ALL FOR ONE Unity centered on Jesus and our core beliefs
- 2. INSIDE OUT Living a life marked by prayer and integrity
- 3. GROW TO GO Remaining teachable to become usable
- 4. LIVE TO GIVE Stewarding our lives for eternity
- 5. A PASSION FOR PEOPLE Impacting humanity with the love of God



# 6 Things Your Church Should Know about Core Values

Left to themselves organizations...including churches, drift. It can happen to the best of us if we're not careful. As organizations and churches grow they naturally become more complex. There are more assets to allocate, more people to manage, decisions seem to have greater consequences than did when you were smaller and more nimble, and those decisions seem to just keep coming faster and faster. It is easy to become consumed with the business of running the church. But just because you're busy doesn't mean you're taking ground.

Core Values are the guardrails of any organization or church that is taking ground. They are the core beliefs that drive how the people in the church interact with one another and the church as a whole behaves towards others outside of the church. They are the grid that filters

our behavior to ensure that our activity is actually getting us where we believe God wants us to go.

So here are 6 things your church should know about core values.

## 1. Values Aren't Real until They're Lived out in the Church

There's a big difference in most churches between what they say they value and how they behave. You can write anything you want to on a sheet of paper, you can train the staff and volunteers on it, you can distribute it on a slick promotional piece to the church body, you can even teach about it in the weekend services. But until it's lived out it's not a value, it's an aspiration.

## 2. Keep the List of Values Short

If you value everything then you don't value anything. There must be a few nonnegotiable hills that you're willing to die on that drive the behaviors you're looking to create. For a lot of reasons, I encourage churches to try to keep the list of values to be no more than 5.

## 3. Don't Copy Values

Unless you want to be a clone, don't copy values from other churches. Take the time to discover the unique personality of your church and what God has uniquely put in your heart as the leader. Copying values from other churches simply doesn't work. You have to be you.

4. Hire and Fire (Staff & Volunteers) based on your Values

When team members or key volunteers demonstrate values that are contradictory to the values of the church either coach them up or lead them out. As you recruit volunteers and staff to join you allow your values to drive the recruitment. Because, you become who you recruit.

## 5. Articulate your Values

You've got to do the hard work of wrestling these ideas to the ground in such a fashion that they can be articulated in a clear, concise, and compelling manner. If your value statements can't be sent out using twitter then they're too long. If it doesn't inspire or move people towards action it's too dry.

## 6. Prayer and Doctrine aren't Values

Prayer, evangelism, discipleship, outreach, core doctrines of the faith and the like aren't values. They're assumptions. If anything they're permission to play values. Those basic values that allow you access to the room. I've listened as church leadership teams say they value outreach. Outreach doesn't make a church unique, it's the common behavior of any person or church that is following Jesus. Values are core and compact identity issues that make your church distinct from others.